## Welcome to Today's Webinar

**December 15, 2022** 





















U.S. Small Business Administration





## Charlotte County Economic Development Office

#### **Kay Tracy**

Business Recruitment Manager



Kay.Tracy@CharlotteCountyFL.Gov

#### **Amanda Benton**

Business Retention and Expansion Coordinator



Amanda.Benton@CharlotteCountyFL.Gov

941-764-4948



## Agenda

Welcome Introduction

- Technical information regarding webinar
  - How this TEAMs meeting will work
  - Messaging Questions
  - Q&A will be at the end of the presentations
- Speakers:
  - Amanda Benton Charlotte County EDO
  - Sharon Dooley Small Business Development Center
  - Charlotte County Patrick Fuller, Director of Emergency Management
  - Bill Welsh Career Source Southwest Florida
  - Angie Matthiessen United Way of Charlotte County



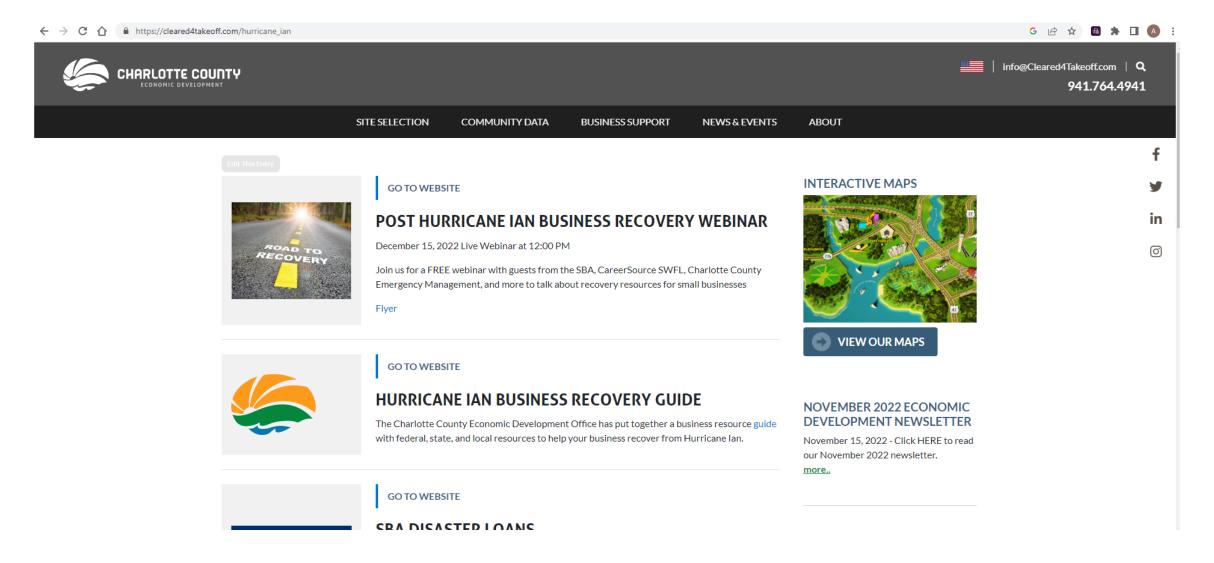


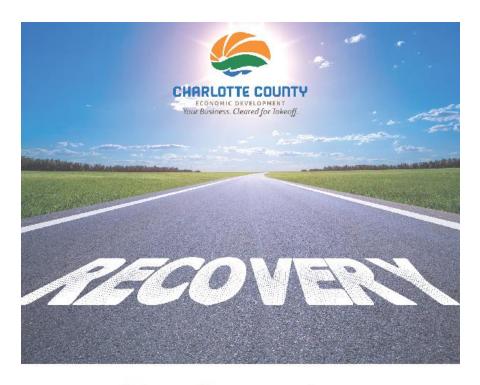






#### www.Cleared4Takeoff.com/Hurricane\_Ian





#### Hurricane Ian Business Recovery Guide

www.Cleared4Takeoff.com/Hurricane\_lan









If you would like a copy of our Hurricane lan Business Recovery Guide, please leave your email address in the comments and we will send it to you after the webinar.













Note: The FEMA Disaster Recovery Centers in Charlotte County will be closed Dec. 23 - Dec. 26 and Dec. 30 - Jan. 2 for the holidays.



The Economic Development Office is in the process of making outreach calls to Charlotte County businesses. If you need immediate assistance, please call us at 941-764-4941.

## Thank you for attending! Please contact us with any questions.

#### **Amanda Benton**

Business Retention and Expansion Coordinator



<u>Amanda.Benton@CharlotteCountyFL.Gov</u> 941-764-4948





**Charlotte County** Chamber of Commerce



**Bob White** 941-639-3720



Chamber of Commerce



John Wright 941-639-3720



Doug Izzo 941-639-3720





Maureen Morgenthien 941-743-1900



## TODAY'S SPEAKERS















**Patrick Fuller** 



**Bill Welch** 



**Angie Matthiessen** 







Maureen
Morgenthien
941-743-1900



## SPEAKERS





**Sharon Dooley** 



**Courtney Smith** 



#### Florida, Hurricane Ian- 17644



### **DISASTER ASSISTANCE**

**Businesses Homeowners Renters Nonprofits** 

Sharon Dooley
Public Affairs Specialist

## Florida Hurricane Ian Incident dates: September 23 to November 10

The disaster declaration covers Brevard, Charlotte, Collier, DeSoto, Flagler, Glades, Hardee, Hendry, Highlands, Hillsborough, Lake, Lee, Manatee, Monroe, Okeechobee, Orange, Osceola, Palm Beach, Pasco, Pinellas, Polk, Putnam, Saint Johns, Sarasota, Seminole, and Volusia counties in **Florida**, which are eligible for both Physical and Economic Injury Disaster Loans from the SBA.

Small businesses and most private nonprofit organizations in the following adjacent counties are eligible to apply only for SBA Economic Injury Disaster Loans: Alachua, Bradford, Broward, Clay, Duval, Hernando, Indian River, Marion, Martin, Miami-Dade, Saint Lucie and Sumter in **Florida**.

Physical Disaster Loans		Economic Injury Disaster Loans			
Interest rates as low as:		Type of Business Small Businesses &	<u>Rates</u>		
Home Loans	2.188%	Small Agricultural			
Business Loans	3.04%		3.04%		
Non-Profit Organizations	1.875%	Non-Profit Organizations	1.875%		
Application Filing Deadlines					
Physical Damage:	January 12, 2023	Economic Injury:	June 29, 2023		



#### **SBA's Disaster Loan Program**

- SBA's disaster loans are available for <u>physical damages</u> from a declared disaster to more than just <u>small businesses</u>.
- SBA disaster loans are available to:
  - Nonfarm businesses of all sizes
  - Homeowners
  - Renters
  - Private, non-profit organizations.
- SBA's Economic Injury Disaster Loans (EIDLs) are available to small nonfarm businesses, small agricultural cooperatives, small businesses engaged in aquaculture and most private, nonprofit organizations (PNPs).
- EIDLs help meet **working capital** needs caused by the disaster, even if the business did not have physical damage.



#### **SBA Disaster Loan Type and Limits**

Types of Loans	Borrowers	Purpose	Max. Amount
Business Loans	Businesses and private nonprofits	Repair or replace real estate, inventory, equipment, etc.	\$2 million *
Economic Injury Loans	Small businesses and private nonprofits	Working capital loans	\$2 million *
Home Loans	Homeowners	Repair or replace primary residence	\$200,000
Home Loans	Homeowners and renters	Repair or replace personal property	\$40,000
Mitigation	Businesses, private nonprofits and homeowners	Mitigate / prevent future loss of the same type	20% of verified physical damage. Homeowners limited to \$200,000

\*The maximum business loan is \$2 million, unless the business qualifies as a Major Source of Employment (MSE).



## U.S. Small Business Administration Offer Disaster Loans with No Interest and No Payments for First Year

Interest rates are zero percent for the first year and the initial payment is deferred automatically for 12 months from the date of the Note. Loan amounts and terms are set by the SBA and are based on each applicant's financial condition.

#### **Submit The Application As Soon As Possible**

The biggest reason for delays in processing is due to missing information. Make sure to complete all filing requirements before submitting the application and forms.

If the loan request is denied, the applicant will be given up to six months in which to provide new information and submit a written request for reconsideration.



#### **Loan Eligibility Restrictions**

- Only uncompensated losses (disaster losses not compensated by insurance or other recoveries such as FEMA grants, reimbursement by another party, settlement of a lawsuit, etc.) are eligible.
- Applicants are **not** eligible if they have not complied with the terms of previous SBA loan agreements or other Federal obligations (e.g., failure to maintain required insurance, courtordered child support, student loans, or Federal Income Tax filing requirements).

#### **Program Details**

- The law gives SBA several powerful tools to make disaster loans affordable:
  - Low interest rates
  - Long terms (15 or 30 years)
  - Refinancing of prior debts (in some cases)



#### **Loan and Insurance Requirements**

#### Requirements for loan approval



#### Eligibility

Damaged property must be in a declared area.



#### **Credit History**

 Applicants must have a credit history acceptable to SBA.



#### Repayment

Applicants must show the ability to repay all loans.

Borrowers must obtain and maintain appropriate insurance as a condition of most loans.



#### Hazard Insurance

• Required on all secured loans.



#### Flood insurance

 Required for properties located in a Special Flood Hazard Area (SFHA) and for properties damaged in a flood disaster.



#### **Collateral Requirements**

- Physical loans over \$25,000 require collateral.
- Economic injury loans over \$25,000 require collateral.
  - (Up to \$50,000 unsecured disaster business loans combined physical and economic injury loan funds).
- SBA will not decline a loan for lack of collateral, but requires collateral that is available.





#### **The Application Process**

Step Apply for a Disaster Loan

Step 2 Property Verification and Loan Processing

Step Loan Closing and Disbursement

#### **Apply:**

Online at SBA's secured website: disasterloanassistance.sba.gov

Filing Deadline for Physical Damage: <u>60 days</u> from the declaration date.

Filing Deadline for Economic Injury: 9 months from the declaration date.

SBA will contact applicant to verify damage and schedule a site visit if necessary.

SBA will process the file to a decision. Could take up to 2-3 weeks

If approved, loan documents are forwarded to borrower.

The applicant is advised of appeal rights, if declined.

An initial disbursement is generally made within 5 days after the applicant signs and returns the required loan closing documents.

- Up to \$25,000 for physical damages
- Up to \$25,000 for economic injury

Subsequent disbursements are generally made in installments to match the pace of construction.

#### Don't Wait! Mitigate.

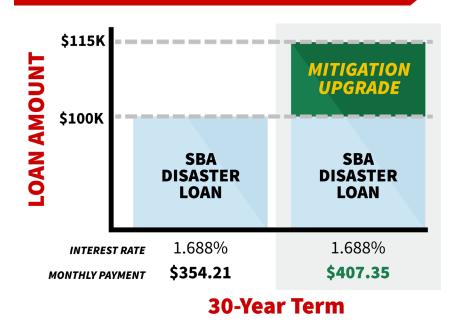
#### Protect Your Business From Future Disaster

- Disaster mitigation is the effort to reduce loss of life and property by lessening the impact of disasters. Disasters can happen at any time and any place.
- The number of disasters each year is increasing, but only 50% of events trigger Federal assistance.
- Building back smarter and stronger **now** can be an effective recovery tool for future disasters.
- Strengthening your business doesn't need to cost a fortune. Projects such as maintaining gutters can be low-cost, while getting a backup generator requires greater financial investment.
- \$1 spent on mitigation today defers an estimated \$6 in future damages.



#### **Build Back Stronger, Smarter and more Resilient**

#### **Mitigation Affordability**





#### Flood Mitigation

- Seal your roof deck
- Elevate structures
- Add a sump pump
- Relocate outside of a flood plain
- Landscape your property to improve water runoff and drainage



#### Wind Mitigation

- Brace/upgrade to wind-rated garage doors
- Install hurricane roof straps
- Upgrade to pressurerated windows
- Install safe room or storm shelter



#### **Role of SBA Resource Partners**

Consulting provided by SBA's Resource Partners is a vital form of disaster assistance and helps businesses:

- Successfully stay in operation.
- Develop operational, financial and marketing plans.
- Consider alternative sources of revenue.
- Identify ways to reduce costs.
- Update management and technical services.
- Assist with preparation of SBA disaster loan applications.



Women's Business Centers





## SBA Office of Disaster Assistance Contacts for the Public

For More Information about SBA disaster assistance programs, go to:

www.sba.gov/disaster

Or, contact SBA's

Customer Service Center at:
1-800-659-2955 / 1-800-877-8339 (TTY)

Or by email at: disastercustomerservice@sba.gov



## SPEAKER



**Patrick Fuller** 



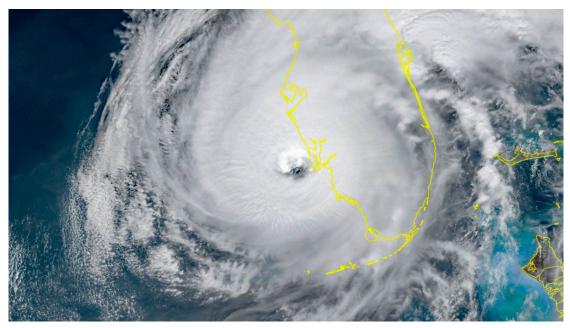


### Post Hurricane Ian

**Charlotte County Emergency Management** 



## **Ian Response**









## **Post Storm Safety**

- Immediate risks
- Longer-term concerns
  - Mold
  - Debris





#### Resources

- FEMA Individual Assistance
- Small Business Administration
- State of Florida Unmet Needs Portal
  - https://ianrecovery.fl.gov/unite
- Disaster Recovery Centers
  - Tringali
  - Cultural Center

- Disaster Unemployment Assistance
  - https://floridajobs.org/Reemployment-Assistance-Service-Center/reemploymentassistance/claimants/disaster-unemploymentassistance
- Private Property/Commercial Property Debris Removal
  - <a href="https://iandebriscleanup.com/">https://iandebriscleanup.com/</a>
  - 850-961-2002
- County Long-Term Recovery Survey/Intake
  - https://portal.neighborlysoftware.com/CHARLOT
     TEcountyltr/participant#



## **Questions?**

www.charlottecountyfl.gov/EM 941-833-4000



## SPEAKER





**Bill Welch** 





# Charlotte County Business and Employee Webinar





## CareerSource Southwest Florida

- Non-profit covering 5 Counties in SW FL
- Connecting Employers to Qualified Professionals
- Customized Solutions
- Wide range of Services and Programs for both Employers and Applicants/Job Seekers/Employees
- Fund Training & Grants



## Disaster Worker Grant for Non-Profits and Government Entities

Non-Profit Organizations & Government Entities:

**Be The Light** 

# Become a Disaster Relief Worksite Partner



#### PROJECT PURPOSE:

Create temporary jobs to provide humanitarian assistance, disaster clean-up and restoration.

#### WORKSITE SELECTION:

Worksite must be located within the geographic area of a declared disaster or emergency event.

#### PARTICIPANT PRIORITY:

Individuals who lost employment due to the declared disaster or emergency event.



## **Contact Us:**

239-931-8200 x1805 BusSvc@careersourceSWFL.com



## **Displaced Workers**





## Were you laid off due to Hurricane lan?

Or, have you been unemployed for at least 6 of the last 13 weeks?

Our Disaster Temporary Jobs Grant may be able to employ you up to 12 months!

**Currently Hiring:** 

Humanitarian Aide - starting at \$15 hourly

Disaster Recovery Clean Up - starting at \$15 Hourly

Register at www.employflorida.com or visit a local CareerSource Southwest Florida to meet with a representative.



Call us at 866-992-8463

www.careersourceSWFL.com



## **OJT Employer Program**



## FINDING THE PERFECT CANDIDATE CAN BE A CHALLENGE.

Skills can be taught with our On-The-Job Training Program which helps offset the cost of training.

- The contract process is simple.
- You provide us with a job description.
   We will gladly assist you, if needed.
- YOU select your new OJT employee from candidates applying for the positions.
- We'll conduct eligibility screening for OJI on the candidate(s) of your choice.
- Your new employee can be on the job within a matter of days.
- OJT gives the employer a chance to recover some of the costs associated with training and allows new employees an opportunity to earn while they learn.





## QUESTIONS

# QUESTIONS?



## Thank You!

### **Bill Welch**

**Business Services Director** 

CareerSource Southwest Florida

wwelch@careersourcesouthwestflorida.com

239-931-8200 x 1805

www.careersourcesouthwestflorida.com

**CareerSource Southwest Florida Port Charlotte Center** 

3745 Tamiami Trail Port Charlotte FL 33952

941-235-5900



## SPEAKER



**United Way** of Charlotte County



**Angie Matthiessen** 





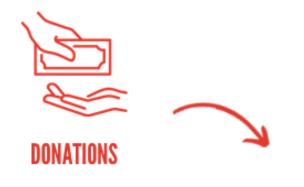
# HOPE UNITED UNITED Way HOPE UNITED UNITED at Work





## Mission

Mobilizing the power of our community to break the cycle of poverty.



WE MOBILIZE: Volunteer Tax Preparers



VITA (Volunteer Income Tax Assistance program)





WE MOBILIZE: Case Managers



Season of Sharing (rent, mortgage, and utility assistance)





23 programs from 18 local health & human services organizations



WE MOBILIZE: Multiple Non-Profit Agencies, Volunteers, and More!



Innovation & Collaboration: Grade-Level Reading, Community Collaborations





**United Way of Charlotte County** 

## What COVID-19 Taught Us

Keeping our workforce going is truly what keeps Charlotte County going.



All employees are ESSENTIAL to our community.



**UWCC's Board of Directors had a vision.** 

The Elsa & Peter Soderberg Charitable Foundation provided the leverage.

HOPE STARTS WITH YOU



Help Us To Reach The Goal

\$1,000,000



**Donate Now!** 

## GIVE HOPE / GET HOPE



### **GIVE HOPE**

- Financial contributions to the United at Work fund are matched dollar-for-dollar, doubling their impact.
- Donations of gifts cards to Walmart, Publix, or gas cards are being added to this pool of resources.
- Other donated items are being distributed to Charlotte County residents in need.



### **GET HOPE**

- Employees of Charlotte County businesses can meet with a case manager to discuss their unmet Hurricane lan needs.
- Clients are directed to the appropriate resource, including funds from United at Work.
- United at Work can be used to pay rent, mortgage, and utility bills, as well as for grocery and clothing gift cards.







## How to get help

www.unitedwayccfl.org/GetHelp

## How much help have we given so far?



261+ submissions to United at Work Employees are from 45
Charlotte County businesses.





\$102,002 in assistance has been distributed.

We are over half-way to our \$500,000 match.



## **Stretched Savings**

Jenna has always been able to provide for her six children as a single mother, even setting money aside in a savings account for a rainy day. Unfortunately, the winds and rain of Hurricane Ian proved to be too much for Jenna's budget after she lost income following the storm.

Her savings eventually ran out, and United at Work came through to provide two months of rent assistance, gift cards for gasoline, and much needed baby items.





# Home Sweet Home - AGAIN

The Phelps Family moved to Port Charlotte just two weeks prior to Hurricane Ian. Severe flooding forced them to relocate to a temporary rental home.

Move-in costs were more than they could come up with on their own, and United at Work was there to help them with this sudden transition from new home to new home.

# Back to business

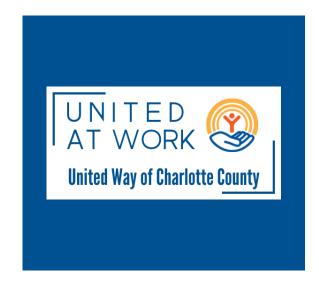
Mr. and Mrs. Edison rely on income from their business to make ends meet. Mrs. Edison is living in a nursing home, and Mr. Edison spent time in the hospital for heart issues. He returned home from the hospital after Hurricane Ian to find he could not operate his business due to lack of power, internet, and telephone service.

He was unable to operate his business, and therefore bring in income, and got behind quickly. United at Work was able to provide him funds to get his business back up and running. His utility account was brought back into good standing and his internet and phone were reinstated as well.





## Get Help / Get HOPE







**United at Work** 

Hurricane Ian recovery assistance for employees of Charlotte County businesses

**Season of Sharing** 

Rent, mortgage, and utility assistance

**VITA** 

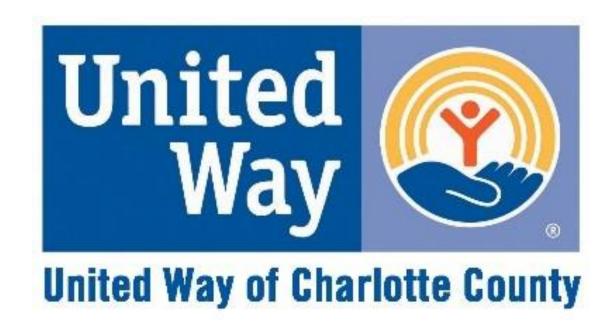
Volunteer Income Tax
Assistance

Angie Matthiessen

**Executive Director** 

director@unitedwayccfl.org

941-627-3539



# Thank you!



Kay.Tracy@CharlotteCountyFL.Gov 941-764-4944

www.Cleared4TakeOff.Com